

Flexible Spending Account Plan

Plan Year: January 1, 2022 - December 31, 2022

Health Care FSA

Annual Amount: Up to \$2,750.00 allowed

- ❖ Annual amount allowed up to \$2,750.00
- ❖ Use pre-tax dollars to pay for out-of-pocket medical, dental, vision and hearing expenses
- ❖ Election is on an annual basis
- ❖ Full annual election available on first day of plan year

Health Care FSA Eligible Expenses

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|--|------------------------------|
| ✓ Acupuncture | ✓ Drug addiction treatment |
| ✓ Ambulance | ✓ Hospital services |
| ✓ Blood sugar test kits for diabetics | ✓ Insulin |
| ✓ Chiropractor | ✓ Laser eye surgery |
| ✓ Co-pays | ✓ Non-cosmetic surgery |
| ✓ Deductibles | ✓ Prescriptions |
| ✓ Dental treatments including X-rays, cleanings, fillings, braces and tooth removals | ✓ Physical therapy |
| ✓ Doctor's office visits and Procedures | ✓ Smoking cessation programs |
| ✓ Over-the-counter drugs must be accompanied by a prescription | ✓ Speech therapy |

Dependent Care FSA

**Annual Amount: Up to \$5,000.00 allowed per household
\$2,500.00 allowed if married and filing separate tax returns**

- ❖ Annual amount allowed up to \$5,000 per household
- ❖ \$2,500.00 allowed if married and filing separate tax returns
- ❖ Use pre-tax dollars to pay for work-related childcare expenses and for older taxable dependents not capable of self-care
- ❖ Election is on an annual basis.
- ❖ Reimbursements are available as accounts are funded

Dependent Care Eligible Expenses

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|---------------------------------|---|
| ✓ Before- and after-school care | ✓ Preschool and Pre-kindergarten expenses |
| ✓ Daycare | ✓ Summer day camp |
| ✓ Elder care expenses | ✓ Transportation to and from eligible care (provided by your care provider) |
| ✓ Nursery school | |